Table 2: Vacancy Sources - Newspaper

		PROFESSIONS MONITORED					
COVIDED	SCOPE	MT/	OT/		PT/	Rad	SLP/
SOURCE	(AHEC)	MLT	COTA	EMT	PT-A	Tech	SLP-A
Asheville Citizen Times	Mountain	X	Х	X	Х	X	X
Charlotte Observer	Charlotte	Х	Х	Х	Х	Х	Х
Fayetteville Observer	South. Reg.	Х	Х	Х	Х	X	Χ
Greensboro News & Record	Greensboro	Х	Х	Х	Х	Х	Х
Raleigh News & Observer	Wake	Х	Х	Х	Х	Х	Х
Rocky Mount Telegram	Area L	Х	Х	Х	Х	Х	X
The Daily Reflector	Eastern	Х	Х	Х	Х	Х	X
Wilmington Star-News	Coastal	Х	Х	Х	Х	Х	X
Wilson Daily Times	Area L	Х	Х	Х	Х	Х	Х
Winston Salem Journal	Northwest	Х	Х	Х	Х	Х	Х

MT/MLT = Medical Technologist or Medical Lab Technician

 $OT/COTA = Occupational\ The rapist\ or\ Certified\ Occupational\ The rapy\ Assistant$ 

EMT = Emergency Medical Technician (Basic, Intermediate or Paramedic)

PT/PT-A = Physical Therapist or Physical Therapy Assistant Rad Tech = Radiologic Technologist or Radiologic Technician

SLP/SLP-A = Speech-Language Pathologist or Speech-Language Pathology Assistant

In addition to the above newspaper sources we also indexed listings on 11 online classified job websites (Table 3). Two of these online sources included job vacancy advertisements for all our target professions across the state. The remaining nine provided profession-specific listings for vacancies across the entire state.<sup>1</sup>

**Table 3: Vacancy Sources - Online** 

		PROFESSIONS MOI				NITOREI	)
SOURCE	SCOPE (AHEC)	MT / MLT	OT / COTA	EMT	PT / PT-A	Rad Tech	SLP/ SLP-A
ADVANCE for Health Careers	Statewide	Х	Х	Х	х	Х	х
American Occupational Therapy Assoc. (AOTA)	Statewide		Х				
American Society for Clinical Pathology (ASCP)	Statewide	Х					
American Society for Radiologic Tech. (ASRT)	Statewide					Х	
American Speech-Language-Hearing Assoc. (ASHA)	Statewide						Х
Indeed.com Job Search Engine	Statewide	Х	Х	Х	Х	Х	Х
NC Occupational Therapy Assoc. (NCOTA)	Statewide		Х				
NC Office of Emergency Medical Services (NCOEMS)	Statewide			Х			
NC Physical Therapy Assoc. (NCPTA)	Statewide				х		
NC Speech, Hearing & Language Assoc. (NCSHLA)	Statewide						Х
PTJobs.com	Statewide				х		

MT/MLT = Medical Technologist or Medical Lab Technician

OT/COTA = Occupational Therapist or Certified Occupational Therapy Assistant EMT = Emergency Medical Technician (Basic, Intermediate or Paramedic)

PT/PT-A = Physical Therapist or Physical Therapy Assistant

Rad Tech = Radiologic Technologist or Radiologic Technician

SLP/SLP-A = Speech-Language Pathologist or Speech-Language Pathology Assistant

Table 4. Keywords Used to Identify Relevant Vacancy Advertisements

vacuitey mavertisements					
Assistant	Pathologist				
COTA	Pathology				
CT	PET				
Emergency Medical Technician	Physical				
EMT	PT				
Lab	PTA				
Laboratory	Radiologic				
Language	Radiology				
Medical	SLP				
MLT	Speech				
MRI	Technician				
MT	Technologist				
Occupational	Therapist				
OT	Therapy				
Paramedic					

A standard set of search terms was used to identify relevant vacancy listings across each of the twenty-one sources examined for this report (Table 4). Data were collected on 12 consecutive Sundays from February 5 to April 23, 2006.